Book Title: *India: A culture in transition*

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We invite book chapter contributions of up to 8000 words maximum from authors on the following topics. The manuscript will be published by Routledge and we attach its referencing format for the manuscript.

**Important dates**
Submission of abstract of 150 words: 30th June 2014  
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**ABOUT THE MANUSCRIPT**

This edited collection aims to present a sound theoretical and empirical basis for understanding the evolving and changing nature of culture in Indian organisations. This collection will incorporate contributions from national and international academics with active interests of researching in organisational culture and management in domestic firms and Indian multinationals. In addition to covering topical issues on culture, this collection offers novel theoretical lenses and methodological approaches to analyse and understand culture in Indian organisations. Rich and reflective case study insights from practitioners and academic reviews balance and integrate the theoretical underpinnings and cultural practices in the transforming tapestry of Indian culture. The use of rich case studies including the high growth sectors such as the IT industry highlight some of the macro and micro level challenges faced by organisations in managing a culture in transition. The editors are keen on including topics such as listed below:

- Understanding culture in Indian organisations
- Postcolonial understanding of culture
- Role of cultural literacy in organisations in India
- Methodological approaches to understanding culture(s)
- Cross-cultural approaches
- Cultural integration in Indian and foreign MNCs
- Diffusing culture in internationalisation
- Managing cultural challenges for Indian immigrants and expatriates in India
- Corruption, culture and business organisations
- Spirituality and culture in Indian organisations
REFERENCES: The body text will follow the standard Author-Date style of in-text referencing, to be placed before the punctuation mark. Therefore

(Organski 1980: 32).

In case of more than one reference, it should be arranged either chronologically (Organski 1980; Maoz 1983; Collier 1991) or alphabetically (Collier 1991; Maoz 1983; Organski 1980); inter-reference separations should be marked by a semi-colon as shown in the bracketed examples here.

An exception should be made only where the argument is built in a particular order in the text, and the author is keen to cite the references in the same order. Thus, one could have a scenario of (Maoz 1983; Collier 1991; Organski 1980) which is neither chronological nor alphabetical.

If there is more than one work by the same author in the same year, then use ‘a’, ‘b’, ‘c’, and so on to differentiate them. For instance, Collier 1991a, Collier 1991b, Collier 1991c, and so on both in the text and in the references.

If there are two authors with same surname publishing in the same year, use their initials to differentiate between the two. For instance, G. S. Sharma 1974; R. Sharma 1974 should be used in-text and in the references.

In co/multi-authored books: for co-authored books (up to and including 3 authors), write Sharma, Bhatia and Kumar 2001. For more than 3 authors, write Sharma et al. 2001.

All Reference citations must be listed at the end of the chapter under the title ‘References’ (in edited volumes) and at the end of the book under the title ‘Bibliography’ (in monographs). They must include complete publication details including place and year of publication, publisher’s name in the case of books and volume, issue and page numbers in the case of journal articles. The following style of citation & punctuation is to be followed for citations in the References/Bibliography:

**Book**

**Article in Edited Volume**

OR

Article in Journal

Unpublished Dissertation, etc.

Unpublished Paper


Archival Reference
Bengal Political and Secret Department Files: various years beginning 1816. Asian and African Collections (formerly Oriental & India Office Collections), the British Library, London.

Assam Secretariat Files: Revenue A and B, Confidential and Education, 1890–1938. Assam State Archives, Guwahati.

Census & Reports


Book Review/Review Essay

Article in Newspaper/Magazine
Reference to/from a Website


*(NOTE: It is essential to mention the date of access of all websites and URLs because several websites become redundant over time, and cannot be referred to later on. In case of article references from websites, follow the reference style of printed texts above, followed by the name of the website and date on which it was accessed. Please also remove the hyperlink.)*

**NOTES:** In the manuscript, they should be listed at the end of the chapter/article, and set in the same point-size as text matter (11 or 12 points) for copyediting purposes, although they will be eventually be set as endnotes.

**SUPERSSCRIPTS:** Place superscripts for endnote references *after* the punctuation mark. Please link these with the text of the notes.
Introduction India: A Culture in Transition 1. Expanding the Vedantic virtues into business ethics: A leadership perspective
2. Significance of Work Culture and Managerial Effectiveness Guidelines from Bhagavad-Gita in Contemporary Indian Organisations
3. Indigenous Indian Management Philosophies: Key Concepts and Relevance for Modern Indian Firms
4. Understanding the Post-Colonial India’s Culture: A Juxtaposition of Modern and Traditional Values
5. Culturally Integrating an Indian JV partner post-acquisition
6. Evolution of work culture: Evidence from IT industry
7. Corruption, Organizations and managing cultural challenges for Indian immigrants and expatriates in India
8. Corruption, culture and business organisations
9. Spirituality and culture in Indian organisations.

Routledge Author-Date Stylesheet. REFERENCES: The body text will follow the standard Author-Date style of in-text.

Using Cultural Theory derived from Anthropology as a theoretical lens, this paper investigates the role of culture in the management of techno-change (short for technological change). More specifically, using this lens, the relative effectiveness of three approaches in the management of techno-change, namely, technological determinism, cultural determinism and techno-cultural emergence.